Zen Cylinders Manufacturing Co. Ltd.

Our Health, Safety and Environment (HSE) policy

The health and safety of our people and the protection of the environment come first. Top Management is committed to safe and healthy working conditions, preventing work-related injury and ill health, and protecting the environment across our operations. **We commit to:**

01 Eliminate hazards and reduce HSE risks, applying controls from elimination through to personal protective equipment.

02 Keep our plant, machine guards and fire prevention measures safe, with clear work instructions for every process.

03 Give every worker the right and the duty to stop unsafe work, without fear of reprisal.

04 Prevent pollution, minimise waste and emissions, and use energy, water and materials responsibly.

05 Comply with all applicable health, safety and environmental laws, regulations and other requirements.

06 Consult and involve our workers, train them to work competently and safely, and hold contractors and visitors to the same standards.

07 Report and learn from every incident and near miss, set measurable HSE objectives, and continually improve.

Every employee, contractor and visitor shares responsibility for HSE. This is a summary of our full HSE policy, available on request or via download from our website.